

ANNUAL REPORT

CLACKAMAS FREE CLINIC
VOLUNTEERS IN MEDICINE

Dignity in Access. Compassion in Community.

2024



Clackamas Free Clinic
PO Box 2592
19600 Molalla Ave, Clairmont Hall
Clackamas Community College
Oregon City, OR 97045



503-722-4400
www.clackamasfreeclinic.org

TOGETHER IN CARE

Dear Clackamas Free Clinic Supporters,

Since opening our doors in 2012, Clackamas Free Clinic has been a vital source of care and connection—and we're here to stay. In these times of uncertainty, our commitment to providing high-quality, compassionate care to those facing barriers to healthcare remains unwavering.

As the Executive Director and Board Chair, we are honored to step into leadership roles rooted in compassion, resilience, and equity. Our clinic thrives thanks to our incredible volunteer providers, generous donors, and strong community partnerships. Together, we continue to build off the extraordinary work of those that came before us.

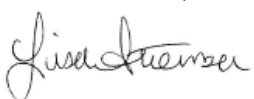
We offer free medical, vision, dental, and counseling services, along with chronic disease management. Every service we provide is designed to meet people where they are—respectfully, compassionately, and without judgment.

Clackamas Free Clinic is deeply committed to accessible, patient-centered care that reflects the diverse communities we serve. With over 50% of our patients identifying as Spanish-speaking, we ensure half of our team is bilingual and provide volunteer interpreters for every appointment. Our trauma-informed model goes beyond treatment, addressing the root causes of health disparities and centering dignity in every interaction.

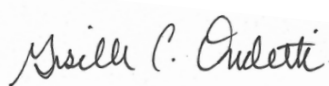
We are especially proud of our partnership with Clackamas Community College, where we help train the next generation of healthcare professionals. The learning that happens between students and seasoned medical volunteers is inspiring—an exchange of knowledge, mentorship, and compassion that reflects the very heart of our mission.

Former Surgeon General, Dr. Vivek Murthy reminds us, “We are stronger, more resilient, and more fulfilled when we are connected to one another.” Thank you for walking beside us. Your support ensures that every person who walks through our doors receives the care, compassion, and respect they deserve.

With Gratitude,



Lisa Steenson
Executive Director



Giselle Ondetti
Chairman, Board of Directors



OUR MISSION

OUR MISSION AT CLACKAMAS FREE CLINIC -
VOLUNTEERS IN MEDICINE IS TO SERVE THE
HEALTH NEEDS OF UNINSURED, LOW-INCOME
PEOPLE IN CLACKAMAS COUNTY BY
PROVIDING FREE AND INCLUSIVE MEDICAL
CARE THROUGH DEDICATED MEDICAL AND
COMMUNITY VOLUNTEERS.

FINANCIALS

2024

Statement of Financial Position (Unaudited)

ASSETS

Current Assets

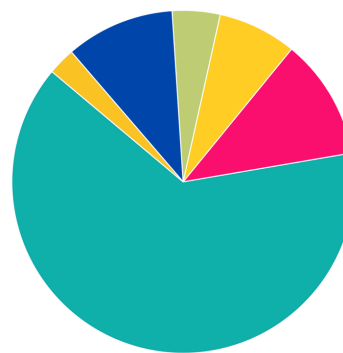
Cash and Cash Equivalents	\$333,233
Other Current Assets	\$1,069,337
Total Current Assets	\$1,403,160

Fixed Assets

Furniture and Equipment	119,286
Medical Equipment	80,367
Lease Hold Improvements	\$1,405,161
Accumulated Depreciation	(\$281,952)
Total Fixed Assets	\$1,322,863

TOTAL ASSETS **\$2,726,023**

REVENUE BY SOURCE



- Foundations & Grants – 63.8%
- Individual Contributions – 11.4%
- Events – 7.4%
- Endowment Contributions – 5.6%
- Interest & Dividends – 10.3%
- In-Kind Donations – 1.5%

LIABILITIES & EQUITY

Current Liabilities

Accounts Payable	3,474
Credit Cards	6,401
SIMPLE IRA Match	8,879
Total Current Liabilities	18,754

Long Term Liabilities

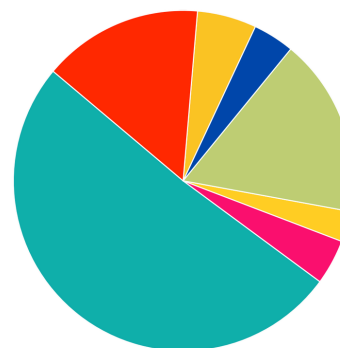
SBA EIDL Loan	161,560
Total Liabilities	180,314

Equity

Fund Balance	2,393,924
Net Income	151,785
Total Equity	\$2,545,709

TOTAL LIABILITIES & EQUITY **\$2,726,023**

EXPENSES (OVER 5K)



- Salaries & Wages – 51.0%
- Fundraising & Events – 4.3%
- Clinic Program Services – 2.9%
- Depreciation & Maintenance – 16.9%
- Technology & IT – 3.9%
- Insurance & Prof. Fees – 5.6%
- Other Admin & Operations – 15.2%

"Based on year-end financials as of December 31, 2024. Revenue and expenses are unaudited."

YOUR GENEROSITY OUR MISSION AT WORK



BY THE NUMBERS

Medical Patients Served	395
Medical Appointments	931
Vision Appointments	293
New Patients	254

Top 5 Medical Diagnoses

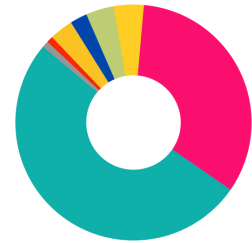
Hypertension
Diabetes Mellitus
Obesity
Hyperlipidemia
Depression

Demographics



Female - 54.3%
Male - 43.9%
Nonbinary/Other - 1.7%

Race / Ethnicity



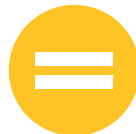
Hispanic/Latinx - 51.5%
Caucasian - 33.2%
Black - 4.1%
Asian - 3.8%
Mixed Race - 2.4%
Non-disclosure - 3.2%
American Indian/Alaska Native - 0.9%
Hawaiian/Pacific Islander - 0.9%

*Nearly 3 in 4 Oregonians
put off health care last
year because they
couldn't afford it.*

THE POWER BEHIND OUR CARE VOLUNTEERS IN MEDICINE

4,457

Total Volunteer Hours



\$216,538

Value of Donated Time

Provider

747 hrs

RN / MA

947 hrs

Student / MA

277 hrs

Non Medical

2,484 hrs



Workforce WIN!

*Through our partnership with
Clackamas Community College's
Workforce Program, we've helped train
29 future healthcare professionals—a
win-win that supports both our mission
and the future of care.*



“

I didn't think people could be helped, or that people help others... But they do.

”

Akhil Kapoor

2024

Patient Spotlight

AKHIL

Akhil's story is one of resilience, healing, and restored faith...in his health, in people, and in the possibility of being well again.



Akhil Kapoor spent 46 years in the restaurant business, working long hours and putting his health on hold. "It was very busy. And stressful," he said. "I wasn't able to take care of myself in a regular manner because I didn't have the means."

In 2023, Akhil's life changed dramatically—he suffered two strokes in just three hours. After emergency treatment, he was turned away from a primary care clinic due to lack of insurance. "I was fortunate enough they recommended the Clackamas Free Clinic," he said.

"It's not just about a diagnosis, it's about how to get better."

Over the next two years, Akhil met with volunteer providers who helped guide his recovery. The care went beyond lab results. Through each visit, Akhil says he felt deeply supported. It restored his hope. "The clinic does amazing work that is important for our community. If you were paying a lot at a hospital, this is the kind of care you would get."

"I wouldn't be where I am today without this clinic. They've gone above and beyond."

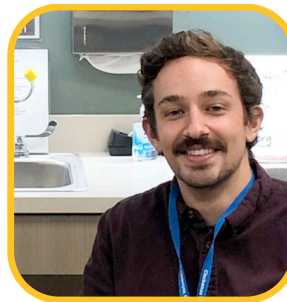
Now covered by Medicare, Akhil is embracing the next chapter of life with his wife — grateful for the care that got him here.

From Volunteers to Future Physicians



"Beginning as a volunteer and later transitioning to an employee, I gained a deeper understanding of the healthcare system and witnessed firsthand where our communities are most in need."

— Gabrielle Hernandez,
Staff & Volunteer 2020-2022



"Every provider I've worked with has shown me the kind of physician I want to be. I've learned to treat patients with patience and compassion, ask questions that reveal hidden barriers, and communicate with clarity."

— Dillon Cardinale
Scribe Volunteer 2021-2024

COMMUNITY IN ACTION

2024



Outreach - Events - Impact



OUR TEAM

2024

ADMINISTRATIVE AND CLINICAL STAFF



Lisa Steenson MPH
Executive Director



Dr. Jeremy Rower MD
Medical Director



Sarah Arp
Operations Manager



Calla Michalak FNP
Assistant Medical Director



Dr. Cate Wrege
Optometrist



Alexi Duynslager
Development Director



Cindy Latimer LPN
Nurse Coordinator



Angelica Arambula
Patient Navigator



Zach Roldan Mendenhall
Bilingual Patient Navigator

BOARD OF DIRECTORS



Giselle Ondetti FNP
Nurse Practitioner
CFC Volunteer
Provider
Board Chair



Vicki Yates
Retired Attorney
Member-at-large
Vice Chair



Jeff Gudman
Investor, former Lake
Oswego City Council
Member
Treasurer



Armetta Burney
Dean of Technology, Applied
Science, & Public Service at CCC
Member-at-large
Secretary



Marc Gonzales
Retired CFO
Clackamas County
Member-at-large



Dr. John Maroney MD
Retired Family Physician &
CFC Volunteer
Member-at-large



Dr. J. Kevin McKinney
Ophthalmologist with Eye
Health Northwest
Member-at-large



Malley Nason
Clackamas County Public
Health employee
Member-at-large



Martha Muñoz
Youth and Family Services
Manager at Hacienda CDC
Portland
Member-at-large



Dr. Iris Schrijver MD
Adjunct Professor
Stanford University
CFC Volunteer
Member-at-large

OUR DONORS

2024

THANK YOU FOR SUPPORTING OUR MISSION

HEALER (\$12,000.00 TO \$999,999.00)

The Heatherington Foundation for Innovation and Education in Health Care
Oregon Health Authority
Craig & Jilda Danielson
PacificSource Foundation for Health Improvement
Harry A. Merlo Foundation
The Marquis Foundation
Martha Spiers & Brooke Gelfand
CareOregon
Bloomfield Family Foundation
Rigby Family Fund
Robert D. and Marcia H. Randall
Charitable Trust
Ronald W Naito MD Foundation
Heather Killough

BUILDER (\$5,000.00 TO \$11,999.00)

A-Dee Dental Equipment
Charis Fund
David & Nancy Hill
Dr. Arthur Cooper & Sherrie Cooper
Dr. Jeremy Rower & Jessica Mehta
Dr. Michael Norris & Alice Norris

Kaiser Foundation Health Plan Inc.
Kenneth & Sheila Kauffman
Northwest Primary Care
Ric Bernat
Warn Industries WECIP

CHAMPION (\$1,000.00 TO \$4,999.00)

Ann Davidson
Carlos Lagos
Cate Burnstead
Cigna Employee Match
Citizens Bank- Oregon City
Clackamas Community College
Clackamas Community College Foundation
Daphne & Tim Wuest
Dr. J. Kevin McKinney
Dr. Janet Leigh & Marc Gaudin
Eyehealth Northwest
Gary & Kary Myers
Giselle Ondetti
Jack & Susan Friedman-Climo

Joann Chulos
John Swaner & Gregory Whiting
Judi Gettel
Judith Kleinstein
Legacy Health
Lori Franz & Peter Swartz
Marc Gonzales
Melinda Simon
Nancy McAuliffe
Oregon City Rotary Club Foundation
Pam Nakamura
Patricia & Gerald Huntley
Patrick McNamee
Peg & Bill Wetzel

Ralph & Adolph Jacobs Foundation
Robert & Alice Hayden
Sally Retecki
Sharon Forman Bystran
Shawn Thomson
Sitara & Aaron Lones
Susan Ayers & Jeff Wiles
Target Circle
The Portland Clinic Foundation
The Varitz Foundation
Unitarian Universalist Congregation
Vicki & Phil Yates
Will Seymour
Zachary Mendenhall

THANK YOU

FOR MAKING ACCESSIBLE HEALTHCARE POSSIBLE



FRIEND (\$1 TO \$999.00)

Aaron Goff, Abby's Legendary Pizza, Alan Yanahan, Alisha Saultz, Amanda & Tony Wang, Andrea Schulman Cox, Andrew Grimm, Andrew Schultheiss, Angela Brandenburg, Ann & Ann Lemcke, Ann French, Anna & Shawn Cowen, Anne Batey, Anne Richardson, Auburn Marie, Barb Butler, Barb Engelter & Jean Carufo, Barbara Nelson, Beth Doyle, Beth Saul, Betsy Haines, Betty Reiss, Bev Schalk, Bob Stern, Bonnie & Mike Voss, Bonnie Lerner, BPOE Elks 1189 Ladies Auxiliary, Brenda Cuevas, Brent & Sarah Hunsberger, Brian Nava, Bruce Messmer, Canard, Carly Sertic, Carol Carlile, Caroline Hill, Caroline Park, Carrie Huffman, Cassandra Furlong, Catherine Connor, Catherine Potter, Christine Gillock, Cindy Latimer, Cindy Lin, Clackamas Repertory Theatre, Clackamas Rotary Foundation, Clackamas County Sheriff's Office, Claudia Roldan, Coasters Crossing, Commissioner Martha Schrader, Craig Roberts, Danelle Norris, Daniel Coffin, David & Cyndy Smith-English, David & Joyce Clark, David & Marcia Wimmer, Dawn Miller, Deborah Allison & Nancy Moore, Deborah Redman, Dev & Sumathi Devarajan, Diane & Karl Wustrack, Domaine Drouhin, Don & Gail Duilio, Don Haag, Double J Construction, Doug Neeley & Elisabeth Miles, Dr. Anna Tubman & Shimron Tubman, Dr. Annie Tubman, Dr. Collin Kaeder & Susan Kaeder, Dr. Dennis Mayer & Katy Mayer, Dr. Fred Bradshaw & Diana Bradshaw, Dr. George Edwards & Donna Edwards, Dr. Jim Maras, Dr. John Maroney & Kerstin Maroney, Dr. John Schwartz & Linda Boochever, Dr. John Stiger & Meredith Stiger, Dr. Jonathan & Karen Hoppert, Dr. Ray Smucker & Valerie Smucker, Drs. Thomas Phipps & Molly Hoeflich, Dustin Daniel, Eleanor Escafi & Elias Escafi Maturana, Elizabeth McCarney, Elizabeth Nelson, Elizabeth Peters, Elizabeth Uno, ElkaBees, Emanuela Plesa, Emily Rohay, Eric & Elizabeth Foxman, Ernest Blackwell, Escapeology, Eva Small, Evoke Winery, Frances Lynch, Frank Morell, Fred Meyer / Kroger Rewards, Friends of Mark Meek, Frontier Golf Course, Gene Juhos, Geoffrey and Julie McCarthy, Gilah Tenenbau, Gino's, Glauca Silva, Grand Central Bakery, Hank Jarboe, Harold & Lee Ann Hartfeil, Haven Wheelock, Heather Bacon-Shone, Heather Buletti, Heather McNeil, Heidi Gehris Butenschoen, Holly Vetrone, Hopscotch, Howard Shorr, Ingrid & Jason Roberti, Iris Schrijver, Jack Perry, Jacob Thomas, Jade Bistro & Patisserie, James & Cherie Beatty, James Anderson, James Bosket, James Friscia, Jan Maughiman, Janice Hennessey, Jean Winters, Jeanne Marlow, Jeff Gudman, Jeffery Work, Jenna Morrison, Jill & Robert Hrdlicka, Jim & Donna Schmidt, Jo Ann Weaver & Roland Atkinson, Joanna Martin, Jodi McClain, Jodie Hall, JoEllen Newton, John Kingman, John Mullin, Jon Tardiff, Jonathan & Mary Heins, Jonathan More, Josefine Brasser, Josie Greer, Joyce Goodwin, Judith Lazo, Judy Schrader & Martha Westbrook, Judy Winter, Julie Hastings, Julie Hugo, Julie Rigby, Karen & Richard Martini, Karen Nickerson, Karen Purcell, Karyn Haag, Kate Fryrear, Katelynn Karch, Katharine Sammons, Katherine Hubbard, Kathryn Dailey-Deaton & Daniel Eisenbeis, Kathryn Witkowski, Kathy Richardson, Kelley Stripe, Kelly Wanatabe, KFC, Kim Spaulding, Kimberly Redding, Kristin & Kristin Thiel, Kristin Bendert, Kristin Rubalcava, Kyle Roesler, Lan Su Gardens, Larry & Janice Farmen, Larry & Janice Moseley, Laura Adania, Lee & Norma Barney, Leslie Schockner, Libet Streiff, Lidija Stjepanovic, Linda & Phillip Schilling, Linda Burk, Linda Castaneda, Linda Moraga & David Clarke, Lisa Palmer, Liz Bartell, Lucky Transportation, Lyndsay Levy, Maddie Odegaard, Malley Nason, Marcia Kies, Maria de Lourdes Horton, Martha Muñoz, Martine Sacks & Armando Zelada, Mary Eldred, Mary Jo Tyler, Mary Lundy, Marya Choudhry, Mata Gates, Matthew Higgins, Megan Geary, Melissa Santos, Melissa Smith & Aaron Altman, Melissa Streng & Dave Garlock, Michael MacDonald & Nancy Bock, Michelle Akerson, Michelle Alberts, Michelle Madison, Mimi Chitty, Minda and Bob Seibert, Miriam Agisim & Stuart Zeltzer, Mother's Bistro, MP Carleton, Mt Hood Meadows, NAME, Nancy Hungerford, Nathan Howell, Nathan Walker, Nhien Le & Phillip Rios, Nico Varela, Nicole Johnson, Nilana Gunasekaran, Nora Utevsky, North Clackamas Aquatic Park, OC Brewing Co., OMSI, Oregon Ballet Theater, Osteostrong, Patricia Lee, Paul & Nancy Winklesky, Paul & Sandra Arbutnot, Paul Jarrett, PayPal Giving Fund, Peter Budetti, Petronella & Daniel Donovan, PGE Employee Giving Campaign, Portland Center Stage, Portland General Electric, Portland Ice Cream Tours - Beau La Fave, Portland Opera, Portland Spirit, PSTC shooting Range, Rain Salon, Randolph Sellars, Relish, Roseann Freitag, Roxane Russell & Chester Hiatt, Russell & Karen Reinhard, Sage Landscapes, Sally Ford & Denis Ryan, Sara Morton, Sarah Knudsen, Sasha Meyer, Sean McCarthy, Sesame Collective, Sharon Axtell & Paul Carlson, Sharon Kinghan, Sheila Lehto, Shelley McCoy, Sheryl Horwitz, Signe Todd, Simon Kipersztok, Spaghetti Factory, St. Josef's Winery, Stacie Mullins, Stefan Bird, Pacific Power Foundation, Stephanie Broadhurst, Steven Smith Tea Makers, Stoller Wine Group, Stumptown Stages, Sue Davies, Susan Garber, Susan Wladaver-Morgan & David Morgan, Susan Ziolk, Suzanne Thompson, Tallus Capital Management, Tamara & Thomas Muldoon, TerraCasa, Theresa & Morris Crump, Tianna Coburn, Tim Cook, Timothy Hahn & Karol Kochmeier, Tom Forsythe, Tony Hugo, Tony's Garden Center, Tracey Miller, Valerie Hall, Vickie Palmer, Virginia Chambers, Wade Hathhorn, Waltz Family Trust, Wanda McNealy, Washman Car Wash, Wendy & Wendy Farrier, Wendy Lichtenbaum, Willamette Valley Country Club, William & Andrea McCarthy, William & Elizabeth Hathaway, William Savage

STRONGER TOGETHER



THANK YOU TO OUR PROGRAM PARTNERS



With the support of our partners, we hosted impactful outreach events this year—including a childhood vaccine clinic with Clackamas County, a vision clinic with Casey Eye Institute, a free Compassionate Dental Care event, and Clean Slate Clackamas Day.



PROVIDING COMPREHENSIVE CARE - TOGETHER

Adventist
Clackamas County Dental
Clackamas County Mental Health Services
Clackamas County Public Health
Clackamas Education Service District
Direct Relief
EyeHealth Northwest
Kaiser-Permanente
Labcorp

Oregon Health Authority
Oregon Lions Sight and Hearing Foundation
Oregon State Public Health Lab
Project Access NOW
Providence Willamette Falls Medical Center
Providence Diagnostic Imaging
Screenwise
The Oregon Clinic South – Gastroenterology
Therapeutic Associates, Inc. Oregon City

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